

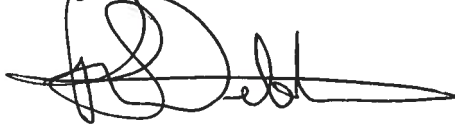
Health & Safety Statement of Intent

The Directors for Acal BFi recognises and accepts its responsibility as an employer, to conduct the affairs of the company in such a way that the health & safety of its employees, and those who may be affected by its operations will not, in so far as is reasonably practicable, be put at risk.

As a responsible employer, the Directors are committed to meet the legal requirements of the Health & Safety at Work Act 1974 and relevant legislation, in so far as is reasonably practicable, by providing and taking action to :

- Appraise Acal BFi Board of Directors of all the health and safety actions of Acal BFi group companies.
- Promote the effectiveness of the policy.
- Define areas of responsibility for health and safety.
- Provide adequate training for all levels of employment.
- Extend the provisions of the policy to those persons attending any site or premises under the control of the company.
- Provide the necessary resources to enable the policy to be effectively carried out, including the provision of competent technical advice on all matters of health and safety.
- Ensure the health, safety and welfare of all employees whilst undertaking their duties and functions

Signed:



Paul Webster

Group Chief Executive, Acal BFi

Date: 18th February 2022